



National Productivity Council

Training Programme

on

Leadership Development Programme for Organisational Productivity Enhancement PROGRAMME CODE: (TP/23-24/65)



1. ABOUT NPC

National Productivity Council (NPC) under Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce and Industry, Govt of India is a premier organization in areas of productivity research, training, and consultancy services in India. It has an expertise resource base of professionals from fields such as Agriculture, Economics, Industrial Engineering, Human Resource Management, Training, Energy, Environment, IT, Project Monitoring and Evaluation, and Research NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 150 full time professionals. NPC is undertaking a national level productivity capacity/awareness programme as an integral part of its activities and is also taking up programmes for work-culture improvement in various sectors including public administration, governance, service and infrastructure sector.

2. PROGRAMME THEME

Organisation cannot do business with yesterday's methods and be in business tomorrow. Having the technical skills to get the job done isn't enough to be an effective leader. When a manager lacks the important people management skills, a team may suffer low morale and a lack of motivation. The patterns keep changing as the situation with the types of organisation and people. Hence, Manager has to achieve results so that people will continue to contribute to the organisation. And that's why leadership and managerial skill sets are extremely important part of the organization to perform their efficiently and effectively. NPC has designed a condensed course on "Leadership Development Programme for Organisational Productivity Enhancement" to upgrade knowledge and skill sets of the officials from different organizations.

3. LEARNING OBJECTIVES

The objective of the training programme is to impart knowledge and sharpen the skills of participants so that they can perform better in their roles as leaders based on the situation. It is also aimed to equip the participants with understanding of group behaviours and how a cohesive team could be built. The rationale behind this endeavour is to enable the participants understand how preforming good teams can be built for better performing organisations.

4. BROAD PROGRAMME COVERAGE

- Leadership: Types, Skills & Styles
- Managerial and administrative aspect of Leaders
- Managing Stress and Time
- Team building and Problem-Solving Skill & Design Thinking
- Organisational and Personal Conflict, and Conflict Management
- Improvement Productivity and creating performing organisation

5. METHODOLOGY

The methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories, and group exercises/discussions.

6. PARTICIPANTS' PROFILE

All level of Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings (PSEs) Private Sector Units, Co-operative Sector Organizations, Financial Institutions, autonomous institutions, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculties' for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field academic and others.

8. PROGRAMME FEE & VENUE

Programme Date & Code	Oct 16-20, 2023, TP/23-24/65				
Program Venue	Udaipur				
Programme Fee	Residential Participants ₹ 55500/- + 18% GST	Non-Residential Participants ₹ 35500/- + 18% GST			
For Residential Participants	Check-out from Hotel: 20/10/202.	-in at hotel: 16/ 10/2023 at 11.00 am -out from Hotel: 20/ 10/2023 at 11.00 am heck-in is subject to availability of room at hotel			

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

The Cheque/DD should be drawn in the favour of "National Productivity Council" payable at Jaipur. Or ECS/NEFT/IMPS to Bank Name: **State Bank of India, Bhawani Singh Road, Bapu Nagar, Jaipur-302004,**

Bank Account No.: 40084592614, IFCS/RTGS/NEFT Code: SBIN0031477, MICR Code: 302002118, PAN No. AAATN0402F, TAN No.:0099B GST No.:08AAATN0402F1Z6 (Please mention "NPCJP-Participant/ Organization Name" in transaction comments for ease of tracking).

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

10. HOW TO APPLY

Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:

Regional Director National Productivity Council SB-96 JLN Marg Bapu Nagar Jaipur 203015 Email: <u>bajrang.lal@npcindia.gov.in</u> Tel: 0141-2703573, 8447469855

> Last date for Receiving of nominations: 10th Oct 2023

11. GENERAL INSTRUCTIONS

- Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- Each participant should carry their ID card and necessary letters / orders issued by their department for attending the training program.
- The Non Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is nonrefundable, however, substitutions are allowed.
- NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family

member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.

- The participants shall be awarded Certificate of Participation on successful completion of programme.
- ✤ Any other terms and conditions apply as may be notified by NPC at any point of time.
- Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ◆ Participants are required to follow the necessary COVID protocols during training.



NATIONAL PRODUCTIVITY COUNCIL 5-6 Institutional Area, Lodhi Road, New Delhi – 110003 jaipur@npcindia.gov.in

APPLICATION FORM FOR NOMINATIONS

Title of Programme: Programme Code: Programme Duration:

Location:

Details of Nominated Participants:

S. No	Name Delegate	of	Designation	Mobile No.	Email ID	Official Address for correspondence
1						
2						
3						

Details of Nominating Authority:

Name:

Designation:

Organization:

Address

Contact Number:

Email ID:

GSTN:

Signature

Details of Proof of payment of Programme fee (RTGS / NEFT Details; Cheque, DD):

Payment Particulars - ECS Payment Details:

- State Bank of India, Bhawani Singh Road, Bapu Nagar, Jaipur-302004, Bank Account No.: 40084592614, IFCS/RTGS/NEFT Code: SBIN0031477, MICR Code: 302002118,
- PAN No. AAATN0402F, TAN No.:0099B GST No.:08AAATN0402F1Z6
- In case of ECS Payment, the payment details should be intimated accordingly along with UTR number.
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at Jaipur
- Programme Fees per Participant plus GST to be paid in advance or receipt of invoice

Leadership Development Programme for Organisational Productivity Enhancement



National Productivity Council

(Under Department for Promotion of Industry and Internal Trade) Ministry of Commerce and Industry Government of India 5-6, Institutional Area, Lodhi Road New Delhi – 110003 Tel: +91-11-24607319 npctraining@npcindia.gov.in